

Training and Publications

For additional information about upcoming training, visit www.policechief.org

IACP and Oregon Association Chiefs of Police Mentoring for Newer Police Chiefs

The beginning of any new police chief's administration can be crucial to achieving a successful transition and to building important relationships within the new agency and the community. New responsibilities as the leader can be overwhelming, confusing and frustrating. Newer chiefs need technical assistance and support.

For this reason, the International Association of Chiefs of Police, Smaller Police Department Technical Assistance Program has developed the New Police Chief Mentoring Project. With support from the Bureau of Justice Assistance of the U.S. Department of Justice, the focus of our activities is to provide services to the some 13,000 smaller and tribal agencies around our nation through mentoring. IACP has partnered with the Oregon Association Chiefs of Police to provide this service to chiefs in the state of Oregon.

The project is designed to provide newer police executives with leadership development and policy guidance as they begin their tenure. Newer chiefs from appointment to year three may receive mentors. The project serves agencies serving population sizes of up to 50,000.

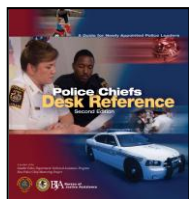
One-on-One Mentoring

Newer chiefs are provided with access to seasoned chiefs from similar sized agencies to learn how they achieved success and resolved similar problems. To participate in the Mentoring Program, newer chiefs are asked to complete a profile indicating areas of professional concern. Mentors also complete a profile indicating their areas of expertise. The newer chief is then matched with an experienced chief who best fits the new chiefs profile information. Every effort is made to match chiefs from the same regions and with similar experiences.



Mentors guide newer chiefs to solutions for problems specific to their respective jurisdictions. They provide support and assistance in accessing available support systems and obtaining needed resources. Together the mentor and new chief review and discuss problem areas, set goals, and develop plans of action. Mentors also provide a valuable service by being a confidant to a newer chief. Typically mentoring is done by phone or email for a period of three to six months. Many new chiefs and their mentors continue to remain in contact after the formal mentoring period is over.

Written Materials and Resources



The [Police Chiefs Desk Reference](http://www.policechiefsdskreference.org) (PCDR) was designed to provide leadership and policy guidance to newly appointed police leaders. The PCDR includes reference material on core topics such as leadership, personnel management, operations, community outreach, contemporary issue in policing, funding and grant writing, training and professional development, and additional resources. All sizes and types of agencies continue to utilize this reference. Mentoring Project participants receive a complimentary copy of the PCDR, additional copies can be ordered at

www.policechiefsdskreference.org. Additional resources and materials may be provided directly from mentors.

Applications and further information about mentoring services can be found on the [IACP New Police Mentoring Project website](http://theiacp.org/mentoring) or contact 1-800-THE –IACP ext. 844 or mentoring@theiacp.org.

OACP Annual Conference

The Oregon Association Chiefs of Police hosts an annual conference each year during the second week of April in cities throughout the state (as determined by a vote of the general membership). This four day event features strategically determined executive level training sessions, a comprehensive exhibitor trade show, an evening of fun at our annual dinner auction, and an annual awards banquet. These conferences are also designed to provide time for key committee meetings and for networking between members.

Executive Leadership Training Seminars

In February of each year, the Oregon Association Chiefs of Police joins the Oregon State Sheriffs Association and the Department of Public Safety Standards and Training for a two-day leadership training conference in Seaside on the Northern Oregon Coast.

Fall General Membership Conference

In the third week of September, the Oregon Association Chiefs of Police and Oregon State Sheriffs' Association meet together for a Fall General Membership Conference at the Public Safety Academy located in Salem (the State Capitol). The two-day meeting combines a day of association committee, board, and general membership meetings with a full day of training.

Additional Training Opportunities

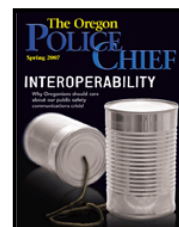
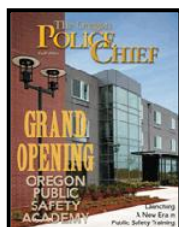
The Oregon Association Chiefs of Police actively pursues opportunities to host additional training conferences in cooperation with partners like the Department of Public Safety Standards and Training and others. For a current list of training opportunities, please visit www.policchief.org.

Publications and Communications

The Oregon Association Chiefs of Police regularly communicates with the membership through a variety of publications and communication mediums including the following:

Oregon Police Chief Magazine

This biannual publication is built around a theme (Interoperability, Methamphetamine Addiction, and Sexual Predators, to name a few) and seeks to provide tangible resources for the public and timely articles for law enforcement professionals. The publication is distributed to all OACP members, Sheriffs, State Legislators, and contributing members of the public.



E-Newsletters

As our membership is increasingly comfortable with communication via e-mail, a significant amount of association communication is handled through an e-newsletter and other electronic communications.

Sound-Off

The “Sound-Off” feature of our website, located in the members-only area of the website, facilitates communication between our members on the wide range of daily challenges agency leaders face. This interactive listserv allows OACP members to seek feedback from the whole membership regarding best practices and policies, vendors and equipment, labor and employee challenges, and many other issues and concerns.