

Position Vacancy

Police Chief

The City of Powers is seeking a highly motivated individual to join our team!

“One of the pleasant things about small town life is that everyone, whether rich or poor, liked or disliked, has some kind of a role and place in the community.” –Edward Abbey

Our Community

Powers offers a unique quality of life with a temperate climate, progressive schools, and abundant recreational opportunities. Recent investments in the community include plans for a new wastewater treatment facility, master plans for future growth at the water treatment facility, and involvement in the economic development of the town to facilitate growth and jobs. We offer a great place to raise a family, start or relocate a business, work comfortably toward retirement, and a supportive environment to foster personal and professional growth.

City & Department

Powers is nestled in a beautiful valley along the idyllic South Fork of the Coquille River as the “Gateway to the Siskiyou”. The City has a small workforce of talented and dedicated employees who serve its 695 residents as a full-service city complete with police, fire, ambulance, library, planning, parks, streets, water, sewer, municipal court, cemetery, museum management, and information services.

The Police Chief supervises and performs the day to day operation and administration of the Police Department to ensure comprehensive law enforcement services to our rural community. The Police Chief works highly independently to exercise prudent judgment and equitable treatment to citizens. The Department is typically staffed as a single-person department with the potential for volunteer reserves. Like many small departments, operations run the gamut of patrol, investigations, and evidence management. Dispatch services are contracted with the Coos County Sheriff’s office. The department works collaboratively with Coos County Sheriffs and Oregon State Police to maximize effective operations.

The Position

The City of Powers is seeking a visible, accessible, and responsive Police Chief. The position is expected to carry out the duties of the department in a manner that inspires trust and confidence among our citizens and staff. The successful candidate will embrace the challenges of working in a small department and small town with limited resources by leveraging existing assets in the organization and initiating partnerships within the community to provide a superior level of public safety service. The successful candidate will possess the ability to balance administrative duties with the rigors of everyday department operations and patrol duties.

The successful candidate must be able to work collaboratively with the City Council, staff, and citizens to establish and maintain positive and cooperative working relationships. The candidate must be knowledgeable of general law enforcement administration and the laws outlined in the Oregon Revised Statutes. Excellent written and verbal communication skills are essential. This position may be filled through a regular hire or an employment contract depending upon the needs of the City.

Classification:

- Full-time 40-hours per week;
- Hourly position eligible for overtime;
- Wage range: \$21.00-\$30.00 per hour;

CITY of POWERS
Coos County, Oregon

- 1-year probationary period.

Minimum Requirements:

- 90 college credits or a degree in Criminal Justice; and
- Possession of Oregon DPSST Basic Certificate; and
- Possession of Oregon DPSST Supervisory Certificate; and
- Possession of Oregon DPSST Management Certificate (within 2 years of date of hire); and
- Seven (7) years of progressively greater responsibility in law enforcement; and
- At least two (2) years of direct supervision of law enforcement officers; and
- Valid Oregon driver's license; and
- Basic CPR/First Aid certification.
- In the event Oregon Department of Public Safety Standards and Training (DPSST) rules require a more stringent set of education or certification, that requirement shall prevail.
- Ability to meet required physical and cognitive functions of the position.

Benefits:

- Employee-only health, dental, vision, and basic life insurance;
- Optional additional coverages;
- Employee assistance program;
- Participation in PERS retirement plan;
- Educational and professional development incentives;
- Department-issued cell phone;
- Take-home vehicle for emergency response;
- Paid vacation, sick leave, and holidays.

Job Offer Contingent Upon:

- Criminal background check;
- Driving history/record for previous 3 years;
- Physical assessment;
- Psychological assessment;
- Drug test (including marijuana/cannabis products).

Applications & Position Description:

- In person at City Hall, 275 Fir Street, Powers, OR 97466; or
- Via email at admin@cityofpowers.com.
- A résumé is not required but is encouraged.
- If applying for Veterans Preference, include a copy of your DD214 with the completed application.
- The City of Powers is an Equal Opportunity Employer.

Posting Date: December 23, 2019

First Closing Date: January 30, 2019