

## Other Resources and Programs

---

### Agency Impact Programs

*The Oregon Association Chiefs of Police is committed to developing programs that assist our members to fulfill the mission of policing in their local communities with professionalism and effectiveness.*

#### Interim Executive Leadership Program (IELP)

The purpose of the Oregon Association Chiefs of Police (OACP) Interim Leadership Assistance Program (IELP) is to provide interim Police Department leadership to cities. IELP is an opportunity for departments to benefit from the leadership of an experienced Executive during the extended absence of their Chief Executive or during the transition period before a new Chief takes office.



When a police chief vacancy occurs (and they occur for a wide range of reasons), cities are faced with the challenge of keeping the police department moving forward. The goal of the IELP is to link cities and police departments that require short term leadership and/or management of a police department with a qualified and approved retired Police Chief and/or approved working Police Executive, both with active credentials and positive experience, to serve as the Interim Executive. It is hopeful the IELP will help to motivate the organization, improve internal and external services, and gain additional community support during the absence and/or leadership transition period. Here is how the program works:

1. The city manager or designated contact from the city requests a list of Interim Executive Leadership Program candidates from the Oregon Association Chiefs of Police executive office.
2. The OACP Executive Office provides the municipality with a portfolio of potential candidates, including resumes and applications on file.
3. The municipality, through the city manager or other appropriate party, would have the responsibility of selecting, interviewing, and negotiating a short-term labor agreement with the preferred Interim Leader.

The Interim Executive Leadership Program has been utilized on a number of occasions in cities throughout the State of Oregon with proven success.

#### ORPAT Training Program

The Oregon Physical Abilities Test (ORPAT) is a hybrid physical ability-job sample physical ability assessment process designed to evaluate entry level police officer candidates on the essential physical capacities required to satisfactorily perform their job duties. ORPAT was originally based on data taken from the Canadian RCMP PARE research and also tests multiple Job Task Analysis (JTA's) for the Oregon police and corrections officers.



ORPAT was designed to replicate critical and essential physical tasks and demands faced by police officers in the normal performance of their duties. Both specific tasks and overall physical demands are replicated in the ORPAT through the use of a carefully designed and validated timed “obstacle course.”

Through a grant from the Department of Public Safety Standards and Training, the Oregon Association Chiefs of Police purchased, equipped, and strategically deployed ten ORPAT trailer units in host police departments throughout the state. For police agencies interested in utilizing an ORPAT trailer unit, please visit [http://policechief.org/program\\_orpat.html](http://policechief.org/program_orpat.html).

## Agency Review Program (ARP)

The purpose of the Oregon Association Chiefs of Police (OACP) Agency Review Program (ARP) is to provide management consulting and technical assistance to departments where the Chief is a member of OACP. ARP is an opportunity for departments, in coordination with their Police Chief, to receive a professional review of their organization's operations and management systems. It is designed to be a tool that a Chief may use to improve their department, create new energy and provide better service to the community.



The goal of the ARP review is to provide the Police Department with a critical look at the organization through the eyes of peer professionals. The resulting report should serve as a guide to identify areas that need strengthening and highlight positive and innovative programs and practices. It is hopeful the department may use the information provided from this review to motivate the organization, improve internal and external services, and gain additional community support.

The OACP has partnered with City-County Insurance Services to deliver the program, when appropriate and the specific needs make it reasonable. The ARP uses "Best Practice" standards as a foundational measure. However, the ARP for each department may vary from the listed standards dependent upon the areas requested for review by the agency. The ARP review may be completed for the entire organization, or for a specific function, unit or process of the organization. The specific area and/or focus of the review will be determined by the requesting agency.

## Police Officer Selection Test (POST) Program

The Oregon Association Chiefs of Police is proud to serve as the Oregon distributor for the National Police Officer Selection Test developed by Stanard & Associates, Inc.



The Police Office Selection Test (POST) is a valid, cognitive test designed especially for law enforcement positions testing skills that pertain to law enforcement jobs. Each section of the POST contains questions that measure the basic skills critical for success as a police officer.

Increase your department's cost effectiveness and productivity by using the POST as your initial selection tool in identifying candidates whose capabilities match your job requirements.

### Advantages of using the POST

- Inexpensive and effective selection tool
- Easy to administer
- Based on extensive research and development
- Developed in accordance with federal government (EEOC) and professional guidelines
- Complies with ADA requirements
- Predicts academy success
- Approved by DPSST

## **Badge of Honor Memorial Foundation**

Every police chief is hopeful that his or her officers will return home safe at the end of each shift. Unfortunately, the harsh reality is that an officer is killed every 53.5 hours. Approximately 70 percent of the officers killed in the line of duty are members of law enforcement agencies in small towns and rural counties where the devastation can cripple whole departments and communities. The work of the Badge of Honor Memorial Foundation is to help departments prepare a Casualty Assistance Plan in advance of the loss of an officer, to assist the family members of fallen officers to obtain all the statutory benefits available to them, and to provide each family coping with their loss with a lasting symbol of recognition for the life of service the officer courageously gave.

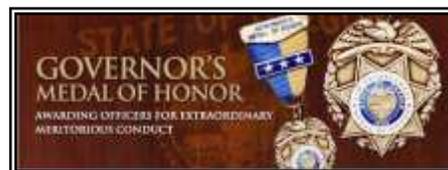


As law enforcement executives, the members of the Oregon Association Chiefs of Police take seriously our responsibility to provide officers with the training and tools they need to remain as safe as possible while conducting their work. We are also responsible to take action in advance of potential tragedy in order to insure that the loss of an officer is not accompanied by the additional pain and confusion caused by out of date beneficiary paperwork, poor planning, and complex benefit systems.

The Oregon Association Chiefs of Police endorses the work of the Badge of Honor Memorial Foundation and we encourage every law enforcement agency in Oregon to adopt a casualty assistance plan.

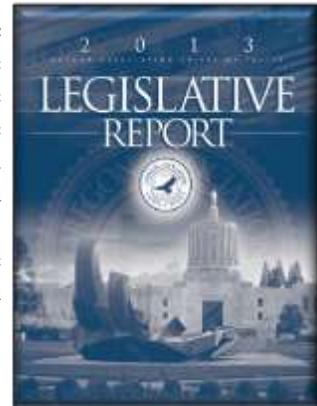
## **Governor's Medal of Honor Award Program**

The Oregon Association Chiefs of Police sponsored and successfully passed HB 2977 to create the Governor's Law Enforcement Medal of Honor program for the State of Oregon. The Law Enforcement Medal of Honor was created as the highest award given in the name of the State of Oregon to recognize and honor those who have performed their duties with exceptionally meritorious conduct: Going above and beyond an act of bravery and self-sacrifice so conspicuous as to clearly distinguish the individual above their comrades. The Law Enforcement Medal of Honor goes beyond recognizing the everyday heroic actions of the men and women in law enforcement; it is intended to serve as the highest possible standard for exceptional conduct for members of the profession. The creation of the Oregon Law Enforcement Medal of Honor is a tribute to the courageous and selfless acts of generations of law enforcement officers. It is fitting that the Governor, on behalf of the citizens, recognizes officers who have distinguished themselves by performing their duties with exceptional and honorable meritorious conduct.



## Legislative Advocacy

During legislative sessions, the Oregon Association Chiefs of Police aggressively works to pass legislation to improve public safety and to oppose bills that threaten effective law enforcement strategies and tactics. The association identifies legislative priorities through the OACP legislative committee, where a wide range of legislative concepts are evaluated and prioritized. OACP members serve on critical law enforcement task forces and committees where state-level challenges and issues are addressed. Members are also encouraged to make contact with local legislators and to testify before legislative committees on issues critical to law enforcement. The Oregon Association Chiefs of Police has an established history of legislative success that includes the passage of significant bills in each of the last several sessions including the following:



### 2013 Legislative Session

- SB 421: Legislation to address civil commitment of the “extremely dangerous” (Kilcullen Bill)
- SB 482: Adds “Saliva” to Illegal Propelling Statute
- HB 2182: Establishes First Responder Appreciation Day on September 27<sup>th</sup> of each year
- HB 3194: Public Safety Reinvestment Package (Includes Oregon Center for Policing Excellence)
- HB 3317: Extension of 911 Emergency Communications Tax until 1-1-2022

### 2011 Legislative Session

- SB 731: Statewide policy for collection and preservation of biological evidence
- SB 803: Strengthening laws addressing child pornography
- SB 976: Governor’s Medal of Ultimate Sacrifice for officers killed in the line of duty
- HB 3153: Addition of reserve officers to definition of “peace officer” and “police officer”
- HB 3186: Mobile communication device prohibition while driving (eliminate business exemption)

### 2009 Legislative Session

- SB 93: Federal Intercept Legislation designed to capture unpaid fines through tax intercept
- SB 251: Felon in possession of a Taser
- SB 355: Prescription monitoring legislation
- SB 570: Metal theft legislation increases penalties and requires record of purchases
- HB 2831: Defeated omnibus collective bargaining reform measure

### 2007 Legislative Session

- SB 330: Mutual Aid legislation provides an “umbrella” for agencies providing assistance
- HB 2508: Photo Red Light authorization expanded to all cities
- HB 2651: Audio recording notice exemption for Tasers and in-car video approved
- HB 5533: 100 new State Police trooper positions added for the 2007-2009 Biennium

### 2005 Legislative Session

- HB 5136: New public safety academy operations and 16 week basic training fully funded
- HB 3497: System critical public safety programs retain prioritized funding in the CFAA
- HB 2485: Omnibus Meth Package includes prescription only pseudoephedrine
- SB 1085: Medical Marijuana Enforcement Legislation
- SB 94: Child abuse cross reporting legislation reform
- HB 3457: Civil forfeiture restoration legislations adopted
- HB 2977: Governors Law Enforcement Medal of Honor legislation

## **2003 Legislative Session**

HB 5513: New public safety academy construction project fully funded  
SB 5045: 911 funding successfully protected from raid attempts  
SB 444-446: Damaging collective bargaining legislation defeated

## **2001 Legislative Session**

HB 2380: Photo red light authorization for cities expanded  
HB 2400: Guns in court facilities passed  
HB 2646: Assault on a Public Safety Officer increased to a Class C Felony  
HB 2877: CFAA Public Safety Fund established in the CFAA  
HB 5050: New Public Safety Training Academy funding and LEDS funding  
HB 2944: Legislation to restructure the DPSST Board adopted  
HB 3642: Criminal Forfeiture statute established after civil forfeiture eliminated  
HB 3977: 911 Emergency Communications tax authorization extended

## **1999 Legislative Session**

SB 344: Safe Schools Legislation adopted  
SB 740: Sex Offender Registration Legislation adopted  
SB 865: Legislation to allow continued certification for active retired chiefs  
HB 2071: Pilot program for Photo Red Light established  
HB 2263: Juvenile/Municipal Court Legislation adopted  
HB 3051: Implied Consent Reform Legislation passed  
HB 3052: Medical Marijuana Act clean-up legislation  
HB 3085: Cities authorized to utilize photo radar enforcement technology in listed cities  
HB 5046: DPSST Budget increased by a record 38%  
HB 5043: 100 additional state troopers authorized in OSP budget

## **1997 Legislative Session**

SB 423: Interfering with a peace officer penalty adopted  
SB 424: Officers authorized to issue traffic citations outside the officer's presence  
SB 425: Oregon Mutual Aid Peace Officer Power Act adopted  
SB 693: Mental health transport by police officer reformed  
SB 780: Towing of vehicles for DWS, DWR, DUII and uninsured drivers  
HB 2433: Police stops inquiry expansion and stop and frisk authority  
HB 2951: Sunset removal on asset forfeiture law  
HB 2983: Increased eluding a police officer to a C Felony  
HB 3643: Recriminalization of marijuana legislation passed

## Community Impact Programs

*The Oregon Association Chiefs of Police is committed to giving back to the citizens our members have the privilege of serving through high quality programs.*

### Parent Aid Program

Parent Aid is a voluntary, simple, and confidential urinalysis drug-testing program designed to help parents identify drug abuse problems in their kids before disaster strikes. The Parent Aid test is free of charge to a parent of any child under 18 years of age.



The goal of Parent Aid is to help parents identify drug abuse behavior in their children before destroyed relationships, school failure, jail time, and eventually...a broken life results. When a potential drug abuse problem is identified, the goal of Parent Aid is to direct parents to resources to address the problem. The referral begins with the family physician and can include a number of local community resources and programs designed to help young people struggling with an addiction to drugs.

#### What are the values/rules of the program?

1. The program is voluntary and no juvenile will be forced to participate. A voluntary consent form must be signed by both the parent and the juvenile prior to the interview and drug testing process.
2. A youth tested under the Parent Aid program must be living at home with a parent or guardian and must be 18 years of age or younger.
3. Any information gathered during the testing process must be kept confidential. This information cannot be used in any criminal action against the donor or family unit.
4. There will be no record keeping at the Parent Aid site. All information regarding specific names and test results is to be destroyed.
5. The program must be offered to the community at no charge. However, a Parent Aid site may charge for additional screening tests performed on the same donor after the first test, if requested by the parent or guardian.
6. The drug screen can be challenged by the youth, parent, or guardian and sent to Kroll for laboratory confirmation. There will be a cost of \$20.00 for this service, which will be paid by the parent or guardian.
7. No Parent Aid drug testing kit will be given to the family to take home to perform their own drug testing without the supervision of a trained Parent Aid administrator.

### Law Enforcement Scholarship Program

Each year, the Oregon Association Chiefs of Police (OACP) provides \$1000 college scholarships to students who plan to enter law enforcement or another criminal justice career. The OACP is committed to promoting professionalism and we value the presence and contributions of educated men and women in Law Enforcement and Criminal Justice. To further our commitment, the OACP provides competitive college scholarships for qualifying students. The following information will help you determine if you qualify for scholarship consideration and will help you understand the application process:



## Qualifications

1. Have you completed at least 36 college credit hours?
2. Have you maintained a grade point average (GPA) of at least 2.5?
3. Do you plan to enter law enforcement or another criminal justice career?

**Please Note:** Preference will be given to:

- Immediate family members of an Oregon Police Officer killed or disabled in the line of duty.
- Dependents of OACP Members.

## Application Process:

1. Meet eligibility requirements as described above.
2. Download and complete the scholarship application located in the “scholarships” tab at [www.policchief.org](http://www.policchief.org).
3. Include a 300-word biography, including a brief description of your law enforcement or other criminal justice career plan. This is a competitive process, so you should be concise yet thorough.
4. Obtain a signature from your local police chief on the application form indicating that you are eligible and have met these requirements.
5. Include a letter of recommendation from a college instructor or a representative of your college financial aid department.
6. Mail the completed application, biography, and letter of recommendation to:

Oregon Association Chiefs of Police  
Attn: Scholarship Chair  
1191 Capitol Street NE  
Salem, OR 97301

## Scholarship Award Process

- Applications must be received in the OACP offices by December 31<sup>st</sup>.
- The Oregon Association Chiefs of Police Scholarship Committee will review the application materials in January or early February and will award scholarships based on available funds.

If you are selected, you and your financial aid office will be notified, and the funds will be sent to your financial aid office.