



## Police Commander HP 2023-113

### Police Department



**Annual Salary:** \$117,422 – \$154,519  
depending on qualifications



**Terms:** Full-time, exempt position with benefits



**Close:** 11:59 p.m., Sunday, March 26, 2023

Hiring a workforce that reflects the diverse community we serve is essential to delivering exceptional City services and programs. The City of Hillsboro is committed to creating and supporting an inclusive and welcoming environment for all employees to thrive. We value, respect, and empower employees as unique individuals with authentic voices and diverse ideas.

As a member of the department's Executive Staff, the candidate will need the ability to work effectively and collaboratively with a team to provide leadership and management of department-wide issues, support other divisions and units, and uphold the mission/values of the department.

#### The Ideal Candidate:

- Service minded, with excellent communication and interpersonal skills, humility, and the ability to listen
- A background that supports professional development, succession planning, retention, and employee well-being
- Ability to exercise initiative and sound judgement in developing objectives to achieve the department's mission and uphold its values
- Ability to identify issues, analyze problems, and work collaboratively to find solutions.
- An understanding and appreciation of positive labor relations.
- Demonstrated ability to build and maintain positive relationships with outside agencies.
- A knowledge of contemporary policing issues, management principals, and technologies.
- Strong public speaking abilities, including the ability to communicate effectively with internal and external stakeholders

### Our Core Values

Dignity

Respect

Service

Just Outcomes

### Our Mission

Delivering exceptional police service to the Hillsboro community through shared values of Dignity, Respect, Service and Just Outcomes.

#### Acceptable Experience and Training:

Bachelor's degree in Criminal Justice, Human Resource Management, Public Administration, Finance, Business Administration, or a related field and 8 years of Police experience, including leadership roles and experience at the rank of Lieutenant or higher; OR, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above.



Human Resources Department Phone 503-681-6455 Fax 503-615-3459 Web [Hillsboro-Oregon.gov/Jobs](https://Hillsboro-Oregon.gov/Jobs)