







City of St. Helens, Oregon • Police Department



Police Chief

Base Salary \$7,324 per month Maximum \$8,902 per month

Deadline

June 1, 2018

Dear Candidate,

The St. Helens Police Department is a progressive and proactive law enforcement agency with an emphasis on its service to the community. In 2017, the Department became accredited through the Oregon Accreditation Alliance, ensuring the highest standard of quality in law enforcement for our citizens.

The St. Helens Police Department has a sworn staff of seventeen officers, one support staff member, one Code Enforcement Officer, and a part-time Evidence Technician. Our staff enjoys work in assignments in patrol, criminal investigations, Canine Officer, and School Resource Officer.

We are seeking applicants who wish to be a part of a family-oriented community with a commitment to enhancing the livability of St. Helens. There are exciting things happening in St. Helens. Come be a part of the team!

The City of St. Helens offers a competitive salary and an excellent benefits package.



The Community



Situated on the beautiful Columbia River, the City offers views of Mt. Hood, Mt. St. Helens and Mt. Adams. A very pleasant hour drive to the west takes you to the Oregon coast

while a half-hour drive to the southeast takes you into the Portland metropolitan area. St. Helens is well situated for many outdoor activities to include boating, fishing, walking, running, biking, hiking, golf, disc golf, and much more. St. Helens is the county seat for Columbia County and the largest city in the county with a population of approximately 13,240.

The downtown portion of St. Helens, near the riverfront, features a Nationally Registered Historic District encompassing 10 blocks, which includes residences and civic buildings dating back over a century. A recent purchase by the City of over 200 acres of waterfront property promises to enhance the livability of our town with a mix of development encouraging tourism, commercial growth, residential development, and water-related amenities.

The Position

The St. Helens Police Chief performs a variety of complex administrative, supervisory and professional work in planning, coordinating and directing the activities of the Police Department.

Benefits

The City of St. Helens offers a generous benefits package that includes the following:

- Diverse health, vision and dental insurance packages for employee and family.
- 13 paid holidays.
- Deferred compensation program.
- Two to six weeks of paid vacation.
- Accrued sick leave (12 days per year).
- Fully paid participation in the Oregon Public Employees Retirement System.
- \$50 monthly towards a health club membership.

Qualifications

The following requirements must be met for the position of **Police Chief**:

Education and Experience:

- Graduation from college or university with bachelor's degree in police science, law enforcement, criminal justice, public administration, or a closely related field; and
- Seven years of experience in police work; three years of which must have been equivalent to police sergeant or higher; and
- Completion of the basic law enforcement training academy or equivalent; or
- An equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

- Thorough knowledge of modern law enforcement principles, procedures, techniques, and equipment;
 Considerable knowledge of applicable laws, ordinances, and department rules and regulations.
- Skill in the use of the tools and equipment listed in the job description.
- Ability to train and supervise subordinate personnel.
- Ability to perform work requiring good physical condition.
- Ability to communicate effectively, both orally and in writing.
- Ability to establish and maintain effective working relationships with subordinates, peers and supervisors.
- Ability to exercise sound judgment in evaluating situations and in making decisions.
- Ability to give verbal and written instructions.
- Ability to meet the special requirements listed below.

Special Requirements

- Possess or be able to obtain valid state driver's license without record of suspension or revocation in any state.
- Ability to meet physical standards as established by City Council.
- Ability to obtain executive level law enforcement training certification issued by Oregon Department of Public Safety Standards and Training, or equivalent certification issued by another state.

Application Submittal

Applicants must submit a completed City application form, detailed resume and cover letter to:

City of St. Helens Attn: City Recorder PO Box 278 St. Helens, OR 97051

For questions, please call 503-366-8217.